

Equality Impact Assessment

Service Area: Environmental Enhancement

Head of Service: Mark Kentell

Lead Officer: Donna Sibley

Date of Assessment: 12/06/2024

Person responsible for completing the assessment: Donna Sibley

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Name of policy/function/project/service area to be assessed: 2024 Update to the Council's Carbon, Environment & Biodiversity Plan

Brief description of proposal to be assessed: The Council's Carbon, Environment & Biodiversity Plan sets out the actions we need to take as an organisation to meet the commitments made in the Devon Climate Emergency Declaration. This is the second Annual Review of the plan.

Proposed implementation date of project/proposal: July 2024

Brief description of the anticipated outcomes of the proposal:

| Provision | Current Arrangement | Proposed Arrangement | Comment |
|--|---|----------------------|----------------------------------|
| Reduction in carbon emissions from the Council operations. | Action is based on an up to date understanding of the Council's carbon footprint. | Ongoing delivery. | |
| Addressing the effects of climate change in North Devon to Council operations. | Action is based on up to date understanding of risks and opportunities. | Ongoing delivery. | Click or tap here to enter text. |

Impact:

Summarise any positive impacts or benefits, any negative impacts (i.e. potential for discrimination, disadvantage or disproportionate treatment) and any neutral impacts and the evidence you have taken into account to reach this conclusion. Be aware that there may be positive, negative and neutral impacts within each

characteristic. (NOTE: please refer to the Equality Strategy for the characteristics)
Where an impact is unknown, state so, and identify what steps will be taken to address any gaps in data:

There are not considered to be any negative impacts arising from publication of this Annual Review for any of the protected characteristics. Climate change is shown to be affecting the most vulnerable in our society. Developing regional resilience to climate change will aid protected characteristics.

Consideration of Alternatives:

Describe what alternatives have been considered and/or what actions will be taken to remove or minimise any potential negative effect identified above (attach evidence or provide link to appropriate data, reports, etc):

N/A

Consultation:

Brief description of any consultation with stakeholders and summarise how it has influenced the proposal. Please attach evidence or provide link to appropriate data or reports:

Funding Considerations:

N/A

Date approved by Head of Service: 13/06/2024

Reporting and Publication:

Equality Impact Assessments will be published on North Devon Council's website.

The completion of an Equality Impact Assessment is an ongoing process. Impacts will be continually reviewed during projects and the decision making process and the Assessment will be updated accordingly and published.

A further assessment will also be undertaken between 6 to 12 months following the implementation of the policy, project, decision or service change has been implemented.

Please also confirm the date on which you will be re-considering the project/report and submitting a further EIA if applicable.

If North Devon Council makes changes to its services as a result of the Adaptation Strategy, equality impacts will be considered as part of the process.

Monitoring Arrangements:

Briefly describe the monitoring arrangements/systems that will be put in place to monitor the effects of this proposal.

Delivery of the Council's Carbon, Environment and Biodiversity Plan will be monitored by Environmental Enhancement, Senior Management Team and our Councillor Climate Action Team.

Date approved by Head of Service: 13/06/2024

Corporate and Community Services Use Only: Date of publication to NDC
Website: 16/07/2024